

Leadership development expands the capacity of individuals to perform in leadership roles within organizations. Leadership roles are those that facilitate execution of a company's strategy through: building alignment, winning mindshare and growing the capabilities of others.

Ram Charan is working on a LeaderShip Development program which works through the following process:

- Do an individual profiling, to understand capabilities based on benchmarked practices.
- 2.Feedback to individuals and function heads based on the profiling.
- 3. Discussion with individuals on growth areas.
- 4. Training & development.

We would shortly roll the program out – please look at HRMS for updated details in the end of October 2016.